

STATUTE of the CIVIL NON-PROFIT ORGANIZATION <LESVOS SOLIDARITY>

after the General Assembly of 21/07/2020

In Mytilene, today, 21st of July 2020, the members below:

1. Efthimia Latsoudi
2. Quentin Brzustowski

agreed upon the terms of the Statute of the Civil Non-Profit Organization <Lesvos Solidarity> according to the terms of Article 741 of the Civil Code.

Article 1. On the Name, Address and Scope

The Civil Non-Profit Organization is called <Lesvos Solidarity> (hereafter referred to as “LESOL”). LESOL is located in Mytilene. The LESOL’s General Assembly can decide to open other locations in Lesvos or in the national or international territory without any modification of its Statute.

Article 2. Mission and Ends

The LESOL is an integral part of the civil society and of the social and solidarity-based economy and functions as non-profit, non-governmental organization, having as a mission to contribute to the support of solidarity actions and open living spaces, to the support of vulnerable groups which lives permanently or temporarily to Lesvos or to the rest of Greece, and groups which are in danger because of social exclusion. LESOL supports every activity which brings opportunities of education, employment and social integration to vulnerable groups (defined according to the L. 4430/2016, art. 2, par. 8) and unemployment people.

Ends:

Community-based solidarity, dignified shelter and open living spaces

Collective kitchens

Social craftsmanships and workshops

Creation of job opportunities for vulnerable groups

Support of social groups which are in danger because of the financial crisis

Information

Education and training

Creative workshops

Productive workshops

Actions against discriminations, racism, xenophobia and social exclusion.

Cultural events (cinema, theater etc.)

Audiovisual production

Cleaning of public spaces - Recycling

Trade of bags and other upcycling products

Consulting

Library for vulnerable groups

Festival

Book editing and sale

Radio station in the internet

Actions for the environmental protection, and for the promotion of the landscape and the local products

Migrants', refugees', and unemployed's employment

Production and trade of agricultural products

Article 3: Means

In order to meet its ends, the LESOL may:

- a) organize actions by itself or with partners,
- b) make proposals to the authorities regarding its ends,
- c) organize working groups, study groups, committees of technicians for the study of issues regarding its ends,
- d) organize every kind of humanitarian, educational / training, cultural and entertainment activities,
- e) organize lectures, conferences, seminars, festivals, exhibitions, and other social events like field trips of cultural and educational orientation,
- f) publicize, edit, produce, sale or circulate every kind of documentation (digital or printed),
- g) create website, digital library, digital museum,
- h) publicize, edit, produce, sale or circulate every kind of audiovisual documentation (multi-platform),
- i) reproduce copies of original pictures and publicize them in accordance with the copyright legislation,
- j) organize e-learning courses and educational games,
- k) create and organize offices or locations within the country or abroad.

In order to meet the above ends, LESOL shall employ proper scientists and officers and equip with the proper technical means. In this case, LESOL shall apply a payment's convergence system under which the highest net salary shall not be higher than the triple of the lowest net salary, unless the 2/3 of the members of the General Assembly decide to act otherwise.

Article 4. Financial resources - Incomes - Donations

In order to meet its ends, the LESOL may:

- a) be engaged in any economic activity which is not contradictory to its ends and character,
- b) receive donations, fees, regular or not, of the partners who are being defined as partners from the General Assembly.
- c) receive donations from partners,
- d) receive donations, fees, sponsorships from any entity, physical or legal, private or public,
- e) have incomes from social activities and events, from members without having vote right, in order to implement its ends, but not to accumulate profit.

Article 5. Capital

LESOL's financial capital consists of shares, each of which is set to € 100. Each member is entitled to one share. Each member is entitled to a share corresponding to the value of his/her contribution. The admission contribution of any new partner is set at € 100 and remains with the organization after his/her resignation or expulsion. Following the resignation or expulsion of the member the admission contribution is used as a special reserve of LeSol to achieve its mission, which today after the departure of three members is at € 800.

LESOL's initial financial capital is one thousand hundred euros (€ 1,000), € 100 from each LESOL's member. All LESOL's members shall have the right to one vote in the decision making regardless of the capital each one offered. All members shall offer their work that match each one's possibilities. After General Assembly's decision, emergent fees may be asked from LESOL's members in order financial problems to be faced.

Article 6. Duration

The LESOL's duration is unlimited. The General Assembly is competent to decide LESOL's termination, and such a decision, in order to be valid, must be supported by the votes of at least two-thirds of the voters present.

Article 7. Members' responsibility

LESOL is a non-profit organization and functions according to the terms of Article 741 of the Civil Code.

Article 8. Governing structure

The LESOL shall function by the means of (a) the General Assembly of the members and (b) the General Administrator or Administrators.

- a) The General Assembly is the LESOL's highest governing body and shall consist of the members which referred above. Each member shall have the right to one vote in the decision making. Assemblies can be ordinary or extraordinary. Ordinary assemblies shall be held at least once a year and extraordinary assemblies shall be convened when the General Manager decide or when at least the one-third of the members propose one in writing. The General Assembly shall be validly constituted at first convocation when half of the members plus one are present. In a second convocation, in the absence of a quorum, the Assembly shall be validly constituted no matter how many members are in attendance. Agreements shall be adopted by a majority of votes, except if there is any specific term in this Statute. Staff members have the right to consultative participate in the Assembly after invitation from the members or the General Administrators, without having the right to vote.
- b) The General Administrators shall be elected by the General Assembly for a period of eighteen (18) months. In case of the Administrators' renewal of tenure, there is no need for modification of the Statute. The General Administrators can be replaced (after General Assembly's decision) in any time during their tenure. The General Administrators, in order to be elected, they must be members of the General Assembly, and their responsibility is to implement the General Assembly's decisions. The General Administrators are: (a) Efthimia Latsoudi (TAX no. 056028280. In case of death or in case of bankruptcy, LESOL's administration and representation is being undertaken by all the other members collectively. In case of any difficulty, the Administrator has the right to authorize in written any member in order to implement a specific duty or responsibility. This authorization must be in written form with notarial certificate for the signature.

Article 9. Representation

Legally, LESOL is being represented in each case by one of the General Administrators, without any limitation, by signing under the organization's stamp and without the need of the signature of a second person.

Article 10. Admission of new member - Expulsion or voluntary resignation of a member - Dissolution - New General Administrator's election

- a) New members of LESOL will be admitted after they will fill out written application and after the decision of the General Assembly. In such a decision, in order to be valid, all members must be present and must be supported by the votes of at least 70% of the voters.
- b) Member of LESOL's General Assembly can become anyone, regardless of nationality, who:

- accept the Statute and the Constitutional Map,
 - is older than 18 years old,
 - has the legal right to become member, and
 - is been accepted by the other members because they consider that his/her presence and offer will promote LESOL's ends.
- c) LESOL's membership may be lost because of noncompliance, according to the General Assembly, of the terms of this Statute. The expulsion of a member may only take place after the Assembly ask him/her to defense himself/herself in written.
- d) The General Assembly is competent to elect new General Administrator, and such an election, in order to be valid, must be supported by the votes of at least 70% of all the members.
- e) In case of a member's death, guardianship, resignation or expulsion, LESOL's General Assembly goes on with the other members. Every member may voluntarily resign from the LESOL without having any claims against LESOL. Upon the member's resignation, he/she is not entitled to takeover his/her initial financial capital.
- f) Once the LESOL's dissolution is decided on by the General Assembly or, where applicable, by legal authorities, the General Administrators, constituted as liquidation commission according the article 777 of the Civil Code, shall proceed to liquidate the LESOL' assets.
- The liquidation commission must undertake the census of LESOL's assets and to pay all LESOL's depth. Upon termination of the liquidation, once the corresponding obligations have been met, the goods, assets, or financial resources shall be assigned by decision of the liquidation commission to institutions or facilities according to LESOL's ends.
- g) After application, every adult who accepts LESOL's ends and would like to contribute to its implementation can become a member without-voting-right, provided that he/she fulfills all the requirements according to the law and is been accepted by the General Administrators.
- h) The without-voting-right members shall not participate in the General Assembly, unless after the General Managers' invitation in order to participate either as observers or as interlocutors. The requirements, the terms and the skills upon which the admission of a new without-voting-right member can take place can only be defined by the General Assembly.

Article 11. Stamp

There is a company-header round stamp writing in the center "LESVOS SOLIDARITY" and circumferential the phrase "Civil Non-Profit Company" in Greeks.

Article 12. Modification

Except the Article 10 that can only be modified after an unanimous decision of the General Assembly, the present Statute can only be modified or replaced by virtue of the decision of the General Assembly according with the terms of the Article 8a of the Statute.

Article 13. Further issues

Where relevant and in cases of issues not provided for in this Statute, the provisions of the Civil Code shall be applied in order to be resolved any disputes between members.

LESOL is not a profit organization and for that reason no profit distribution can take place towards the members during its function or even after its dissolution. Except the initial financial capital contributed by each member, any annual net profit shall be assigned to the implementation of LESOL's ends, to the broadening of the production and to the hiring of new personnel or, in case LESOL's dissolution, to institutions or facilities according to LESOL's ends.

This Statute is an English version of the Greek Statute aiming to enable English-speaking people to become members of LESOL. In cases of disputes between Greek- and English-speaking members and where the English version and the Greek one are inconsistent with each other, the resolution of the dispute shall take into account both versions.

The members

Efthimia Latsoudi

Quentin Brzustowski