Job Description – LESOL Psychologist (MSF-Supported)

Position Title: Psychologist (Mental Health and Psychosocial Support – MHPSS)
Employer: Lesvos Solidarity (LESOL)
Duty Station: Lesvos, Greece
Type of Contract: 3 months with possibility of extension, (March– December 2026)
Funding: Fully funded by Médecins Sans Frontières (MSF)
Reports to: LESOL Shelter Coordinator
Technical Supervision: MSF MHAM (Mental Health Activity Manager)

I. Background

Based on the need for sustainable MHPSS structures in the community, LESOL, an established local NGO operating the Selamet Shelter for vulnerable women, is recruiting a full-time psychologist. The position will be funded and technically supported by MSF throughout 2026.

II. Purpose of the Role

To provide structured psychological support to LESOL beneficiaries, contribute to MHPSS outreach, and participate in a phased capacity-building program under MSF's supervision.

III. Main Responsibilities

Clinical Care

- Deliver psychological assessments and structured counselling
- Conduct Psychological First Aid (PFA) during crises
- Refer severe cases to MSF psychiatry team or designated partner services

Community Engagement & Outreach

- Participate in outreach to the CCAC and other settings
- Facilitate psychoeducational group sessions in coordination with LESOL and MSF HP/ICM team
- Support mental health and integration of vulnerable refugees.
- Support community based dignified housing, and integration programs of Lesol.

Capacity Building

- Participate in intensive training (Q1–Q2) under MSF MHAM supervision
- Attend weekly supervision sessions, case reviews, and documentation training
- Progressively transition to independent practice by Q3–Q4
- Respect confidentiality, ethical principles, and MSF/LESOL guidelines

IV. Required Qualifications & Skills

- Degree in Psychology (Master's level preferred)
- Completed or ongoing psychotherapeutic training in a recognized therapeutic approach is desirable.
- Valid license to practice in Greece
- Minimum 1–2 years of experience in clinical or humanitarian settings
- Experience working with refugee/asylum-seeking populations is an asset
- Strong interpersonal skills, ability to work cross-culturally and in sensitive contexts
- Fluency in Greek and working knowledge of English
- Commitment to LESOL and MSF ethical standards and safeguarding practices

V. Contract & Benefits

- Full-time position for a trial period of 3 months and with the possibility to extend it to 12 months.
- Salary will be provided in accordance with LeSol standards and pay grade (position supported by MSF).
- Access to MSF training